



## Save the Date! 2020 Open Enrollment is coming!



**Mark your calendars!** Open enrollment begins on April 20, 2020 and ends May 1, 2020 (June 1 effective date) for the following benefits:

- Health Insurance
- Vision Insurance
- Voluntary Life Insurance and Accidental Death & Dismemberment (AD&D)
- Voluntary Short-Term Disability
- Voluntary Long-Term Disability **\*NEW\***
- Voluntary Critical Illness Insurance **\*NEW\***
- Voluntary Accident Insurance **\*NEW\***

**ACTION REQUIRED!** All employees are **required** to complete enrollment through this Open Enrollment period to elect or waive coverage. **Current benefits will not automatically renew** (this includes health and vision insurance). If you currently have voluntary life and AD&D coverage with UNUM, this coverage will automatically transition to the same coverage with Reliance Standard. You will also have the option to increase or decrease this coverage. Increases up to the guaranteed issue amount do not require evidence of insurability.

**Learn more!** Information will be available on the employee webpage (<https://midwest-dental.com/employees>). You can attend a live webinar to learn more about this year's Open Enrollment process and the new benefits offered. To join a session, click on one of the links below at the scheduled time (registration is not required):

- [Thursday, April 9 at 12:00 p.m. CST](#) (password AZtYQeP3P44)
- [Wednesday, April 15 at 11:00 a.m. CST](#) (password AZtYQeP3P44)

**\*NEW\*** This year, we are excited to offer the services of the Enrollment Center, to assist you with your enrollment. Through a partnership with our benefit vendors the new Enrollment Center is staffed with knowledgeable benefit counselors who can assist you with any questions you may have and help you choose the benefits that are best for you and your family. To contact the Enrollment Center, dial 800-603-6461 (9:00 a.m. – 6:00 p.m. ET).

**Questions?** Contact HR Solutions via Support Ticket, email at [hrsolutions@midwest-dental.com](mailto:hrsolutions@midwest-dental.com), or phone at 715-598-5174 between 7:30 a.m. and 5:00 p.m. CST.